



POLYCOM

Škofja Loka d.o.o.



Environmental report 2007

This report is intended for Earth protection.

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Index

I. Presentation of the company, 7

- 1.1. Basic information, 7
- 1.2. Introduction, 9
- 1.3. Products and services, 10
- 1.4. Company operations, 11

II. Polycom and the environment, 13

- 2.1. Environmental policy, 13
- 2.2. Integrated material flow control, 14
- 2.3. Water balance, 16
- 2.4. Energy sources, 16
- 2.5. Evaluation of production costs, waste and emissions, 17
- 2.6. Waste management, 17
- 2.7. Waste and emissions prevention measures, 19
- 2.8. Description of organisational measures for consideration of regulations on waste management, 20
- 2.9. Environmental monitoring/eco-indicators, 20

III. Environmental protection projects, 23

- 3.1. Realised/planned measures, realised/planned savings and investment return time, 23
- 3.2. Goals for 2007/08, 24

The Earth, a word everyone is familiar with. Taken for granted. But still, what is the Earth?
Only a planet floating through the infinite vastness of the universe with its perpetual regular rhythm...
for millennia...
Matter, made out of atoms and molecules that only exist...without any awareness...



Or a living creature with a soul, breathing and dying alongside us... an inevitability of our existence, the world we live in... Each intrusion into her essence does harm and leaves a deep impression on her body. For the Earth is a body, only infinitesimally more perfect and elaborate than we imagine. We take so much of her for granted...

I. Presentation of the company

1.1. Basic information

Company	Polycom Škofja Loka d.o.o.
Address	Poljane nad Škofjo Loko 76
Telephone	00386 45 070 600
Fax	00386 45 070 631
Web site	www.polycom.si
E-mail	info@polycom.s
Number of employees	118
Revenues 2006	7,6 MIO EUR
Year of establishment	1985
Director	Iztok Stanonik
Field	Processing of thermoplastics
Products	Plastic mass products for the automotive industry, compressor parts, electricity and electronics, household appliances, hand tools

But are we able to recognise the variety and the beautiful symmetry of shapes she offers? The variety of shapes, the harmony of colours, the intertwining of phenomena? The pristine millennia-old forests, the colour nuances of waters, the freshness of autumn mornings, the warmth of the first spring rays of sun. Lifeless matter? No, the wonderful harmony of the world enabling us to live.

1.2. Introduction

Polycom Škofja Loka d.o.o.'s beginnings date back to the year 1985. Years of hard work have strengthened our position in the field of thermoplastics injection moulding. Our growth has been marked by numerous turning points that were encouraged by Man.

We are a successful company operating in the field of thermoplastics processing and tool-making. Our strategic policy aims at expanding our services to an international level while developing new tools along with the most demanding technical products.

By investing in knowledge, development and new technologies, we are embarking on the road that leads to the place where only the best are. In this way we achieve continuous growth that enables us and new generations to develop and have a safe journey to the future.

We are aware of the importance of quality, and we have therefore adjusted our operations' system to the ISO/TS 16949 and ISO 9001/2000 quality standards. Due to our constant care for the environment, we have introduced the ISO 14001 environmental protection standard and applied the "clean production" methodology. We have also introduced the system for guaranteeing healthy and safe working conditions according to the BSI/OHSAS 18001 standard. All branches of our operations are constantly under development on the basis of the "20 keys" method.

Our continuous striving for development in the automotive and automotive supplier industries is proven by our membership in the "Automotive Cluster of Slovenia".

The experience we have gained during our time of operations helps the environment, ourselves and our customers.



1.3. Products and services

Our production programme is divided in the field of thermoplastics injection moulding and the field of development and production of injection tools.

The thermoplastics injection production programme includes:

- ◆ Plastic parts for household appliances: housings, buttons, assembly plates;
- ◆ Plastic components for the automotive industry: window closing parts, exacting parts for hand brakes, gas and clutch, plastic parts for windshield washing mechanisms, etc.;
- ◆ Plastic products for precise measuring devices: electrical components, connector housings;
- ◆ Plastic housings for electric hand tools (hand drilling machines, grinding machines);
- ◆ Plastic parts for electric thermostatic and switch technique (thermostat housings, buttons for switches);
- ◆ Plastic parts for compressors;
- ◆ Plastic packaging.

The tool-making programme includes:

- ◆ Development of tools, from construction to prototype and transfer to production;
- ◆ Services in processing centres.

1.4 Company operations

Our scope of operations has been increasing since 1996, and the largest increase was marked in 2000, 2005 and 2006. The same applies to employing new workers; since 1999, the number of employees has increased for five times. Net sales revenues are intended for investing in expansion and renovating the production process.

Chart 1: Net sales revenues according to years (in EUR 000)

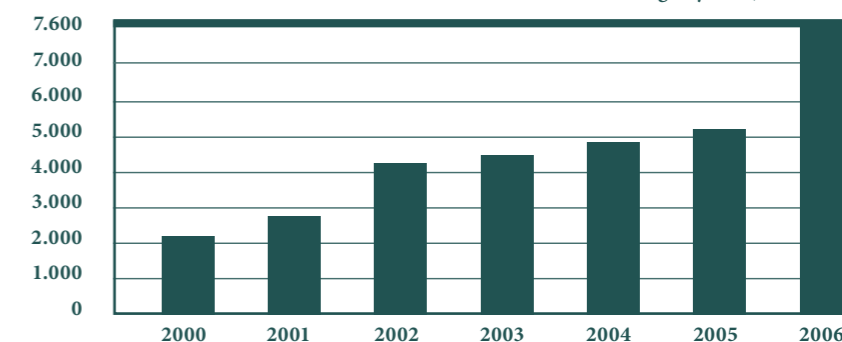


Chart 2: Increase in number of employees from 2000 to 2006

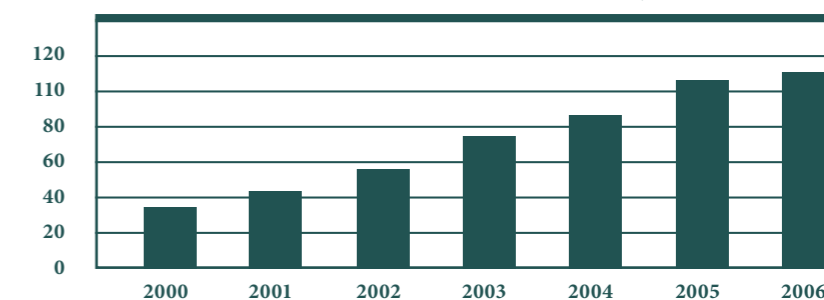
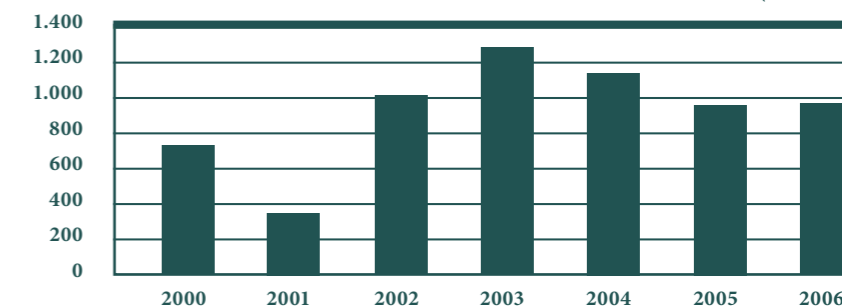


Chart 3: Investments (in SIT 000)



This is another reason why we should love, respect and protect her. She is not indestructible or everlasting and should not be taken for granted. She does not belong to us. She was only given to us, to be used by you and your descendants. To protect and respect her and preserve her unique individuality. She is a gift and a vital part of your existence.

II. Polycom and the environment

2.1. Environmental policy

At Polycom d.o.o., we are aware of the fact that the environment, with its components such as air, water, natural resources, people, animals and plants, is very important. Therefore, we commit ourselves to constantly improving our relationship with the environment and preventing pollution, and we act according to valid state legislation, international regulations and other obligations.

We will constantly strive to decrease harmful effects on the environment that are the consequence of our operations; therefore, we have set the following starting points:

- ◆ Introduction of new environmentally friendly technological solutions and technologies that enable a decrease of material and energy use.
- ◆ Changing materials and substances that are dangerous for the environment with environmentally friendly materials and substances.
- ◆ Constant care for air, water and ground pollution control.
- ◆ When collecting, storing and disposing of waste, we do it in an environmentally friendly way, enabling further processing, deposition and decomposition.
- ◆ Environmental policy is written and implemented with the cooperation of all our employees.
- ◆ All our employees are aware of the policy, and it is available to the wider public.
- ◆ Continuous education and informing of all our employees provides a more responsible relationship with the environment.
- ◆ Regular evaluations verify our environmental management system. Our corrective measures assure that the system keeps improving.
- ◆ Since Polycom is set in an urban environment, we are permanently looking for ways to reduce the disturbing influences of noise, traffic, emissions, etc.



Photo of the injecting plant

2.2. Integrated material flow control

Thermoplastics injecting:

Thermoplastics injecting bases on temperature reformation of substance.

Our up-to-date production equipment enables complete automation of the production process. This means rational use of materials and energy. The material flow through the production is continuous, and the residual material of the regenerator is returned to the process in relation to the original.

Figure 1: Material balance of injecting process

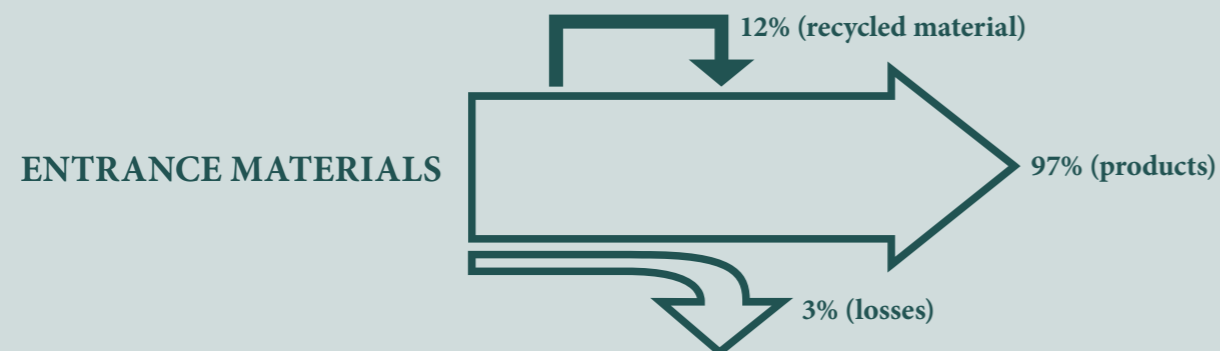


Photo of the tool-making plant

Tool-making:

The development, design and construction of our tools and products demands knowledge and experience, adheres to legal demands, and respects the wishes of our customers.

Our technological equipment guarantees precision, quality, speed, low energy and material use, and a safe and healthy working environment.

Figure 2: Material balance of tool-making process



2.3 Water (balancing its use)

Industrial wastewater:

Industrial wastewater is used for cooling the tools during the production process. A closed cooling system with constant water circulation is used. There are approximately 50 litres of water added to the system on a monthly basis, compensating for the losses induced by spillage and evaporation.

Communal water:

The remaining water is used for sanitary utilisation. The amount of water used per employee is decreasing from year to year, a fact that we can attribute to the redevelopment of the water supply network and the awareness of the employees.

2.4 Energy sources

We are a heavy user of electrical energy; therefore, we constantly strive to reduce its use. It is for this reason that we have implemented the necessary measures and prepared a plan for the reduction of electrical power use in the machinery starting process.

By redeveloping the compressed air network, we have reduced the use of energy due to losses on installation by 5%.

We have managed to retain a part of the heat energy that emerges in the form of losses in the thermal reformation production process and use it for heating the space.

2.5 Evaluation or production costs of waste and emissions

There is 90-97% of material used for products, the remaining material has to be taken care of, otherwise, it presents a great burden for the environment. The polymer industry is a very clean industry; however, the emission of substances and energy into the environment is becoming an economic problem, since the waste material becomes a double cost. We have introduced eco-controls that include analyses and IT, planning, material and energy flow control, and recycling.

Input	Costs compared to sales (%)	Output	Costs compared to sales (%)
Material	39,73	Products	
Auxiliary material	1,25	Waste	0,08
Energy	2,37	Waste water	0,0010
Water	0,0010	Emissions	/
Fuels	0,08		

We have replaced the old machines with new ones, and despite high amortisation costs, our production costs are still lower by 20%, mostly due to reparations, input energy and labour.

We have established that the newest machines use up to three times less energy.

2.6 Waste management

Information about the inducer

Thermoplastics are linear and chain growth polymers that soften and melt at increased temperature. The reformation of the thermoplastic granulate in the mould is implemented with the help of increased temperature and pressure.

We can regenerate the processing waste; therefore, the largest amount of waste is produced in the tools exchange process. It is necessary to clean the chamber and all channels where the melted mass of the intermediary product was. We name this process re-injecting and we implement it with a cleaning mass or granulate, with which a new product will be injected.

The maximum weight of the product that is injected on the machines amounts to 500g or lower; we can thus assume that there are only small quantities of waste in re-injecting.

The last year's of the processed granulate amounts to approximately **1.218 tonnes**, namely 46% PA, 16% PP and 15% POM.

In accordance with Annex 1, Regulations on Waste Management, the waste is divided as follows:

- ◆ Classification number of waste: **12 01 05;**
- ◆ Name of waste: **plastic particulates.**



She is here for you to use her and draw power for your existence and survival from her.

Information about the tool-making process

The tool from two halves constitutes an engraving opening. We form a metal surface from the metal block with the help of processing centres (dip, wire erosion, buffing, etc.), in order to get the form of the product. The waste includes lathe turnings from different metal structures, most of which are precious metals, copper, brass and aluminium. Lathe turnings represent secondary material.

In accordance with Annex 1, Regulations on Waste Management, the waste is divided as follows:

- ◆ Classification number of waste: **12.01.01, 12.01.03;**
- ◆ Name of waste: **fillings and lathe turnings from iron, fillings and lathe turnings from coloured metal.**

Amount of waste

The estimated amount of communal waste deposited annually is 23 tonnes. The estimated annual amount of waste that is left during thermoplastics injecting is around 1,500 kg. There are 27,140 kg of collected secondary materials.

2.7 Waste and emissions prevention measures

Waste

Our company has introduced the separate collection of paper, polyethylene packaging, metal waste, communal waste and hazardous waste. Such waste is submitted to the authorised collectors or processors.

The majority of the waste that is made during injecting is recycled during the production process, with the remaining part intended for lower quality products.

Noise

The company is located in a business and residential neighbourhood; therefore, keeping below the prescribed levels of noise is quite difficult. Besides introducing organisational measures, we have also made additional alterations to the building in 2000. Last measurements of noise were done on July, 2007, with finding, that source isn't surpassing boundary values. Future measurements are planned for year in 2010.

Water

The average monthly use of water in the company is approximately 43 cubic metres, and this water is supplied by the Poljane water supply network; 90% of the water is not used for production activity. Wastewater that emerges in the area of the company is communal water.

Due to the nature of the production, there is no industrial water. The production part uses water for the thermal conditioning of tools. A closed cooling system with constant circulation of water is used. Water is added in the event of loss and evaporation.

Rainwater that is collected from the roof and parking spaces then flows onto the meadow surface on the southern side of the building.

Airborne emissions

Flue gas from the boiler room is the sole source of airborne emissions. The boiler room was redeveloped in 2001. The implemented measurements of airborne emissions for small boiling devices remain within the regulated limits.

2.8 Description of organisational measures for consideration of regulations on waste management

The most important organisational measure that was introduced in order to respect the regulations on waste management is separate collection. There are ecological points at several places within the company, and they are equipped with marked collectors and instructions for depositing. The logistics unit takes care of waste manipulation to the applicable deposit places, and it also takes care of the submission of waste to authorised collectors and waste processors.

The second organisational measure in the field of waste collecting and separation is attributed to the formation of working groups according to the mini-companies principle. Each individual group is responsible for the regulation of its own working area. Besides complying with the regulations, the employees themselves actively cooperate in the formation of a healthy and safe working environment by assembling propositions for the improvement of the situation.

We have established that employee awareness of the importance of the environment is the main principle that contributes to respecting the organisational measures. Therefore, awareness building and employee training are permanent parts of our operations.

2.9 Environmental monitoring/eco-indicators

INDICATORS	CRITERIA	2000	2001	2002	2003	2004	2005	2006
Use of el. energy	Use of kWh per kg processed material	2,12	2,09	2,07	2,04	2,06	2,13	2,12
Waste production	Tonnes per employee number	4,0	1,7	1,9	0,9	0,74	0,466	0,477
Waste production	kg waste / kg processed material						0,032	0,042
Water	Cubic metres per employee per month	22	15	14	8	7,1	6,4	4,7

Chart 4: Use of electrical energy per kg of processed material

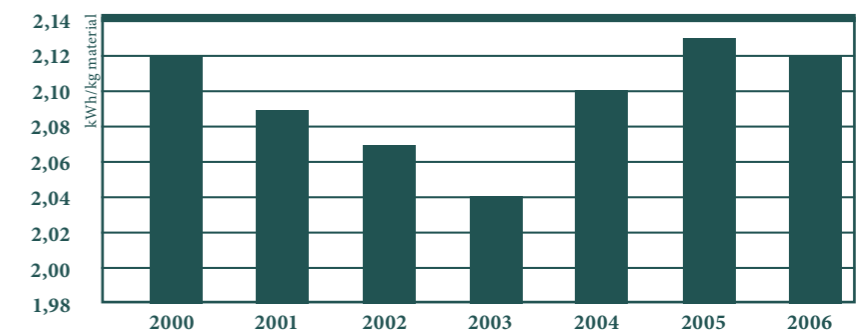


Chart 5: Quantity of emerged waste regarding employee number

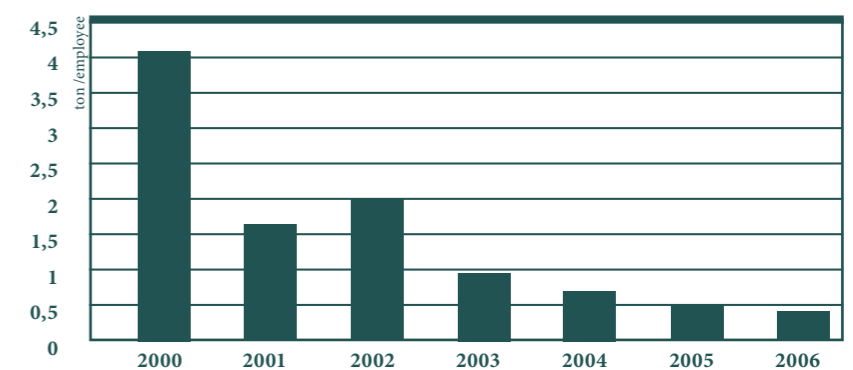
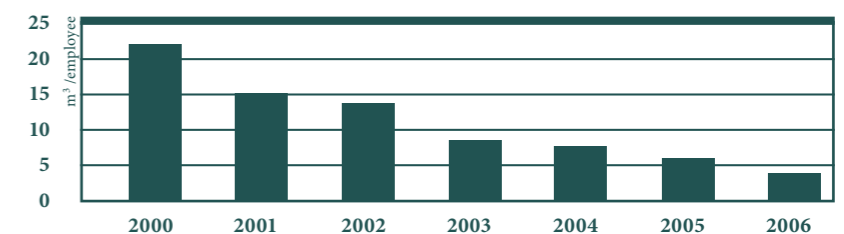


Chart 6: Use of water per employee



III. Environmental protection projects

3.1 Realised/planned measures, realised/planned savings and investment return time

All the environmental programmes that have been implemented since 2000 are presented in the table. This year, the company has adopted the ISO 14001 standard. This system ensures system planning and realisation of measures, the effects of which result in improvement of working conditions, good relations with other residents in the area, and energy and material savings.

Period	Project description / effect	Investment in EUR	Savings in EUR/year	Return of funds (months, years)
2000	Reduction of noise in the area (sealing of open places)	2.900	/	/
2000	Separate collection of waste	4.580	2.100	28 months
2000	Flue gases (redevelopment of the boiler room)	5.000	2.500	24 months
2001	Changing of machines (use of energy and material)	225.000	2,800 (saving energy)	30 months
01/02	Fire safety	6.600	security	
2002	Reduction of compressed air use (saving energy)	8.300	5.000	14 months
2003	Cleaning and preparation of water	5.000	9.100	6 months
2004	Reduction of el. energy use per kg of processed material	Organisational measure	5.000	/
2004	Implementation of a junction in the cleaning device	3.300	/	/
2005	Reduction of el. energy use per kg of processed material	Organisational measure	4.100	/
2006	Reduction of el. energy and material use per kg of processed material	Organisational measure	2.500	/
2007	Reduction of el. energy and material use per kg of processed material	Organisational measure	4.100	/

But treasure the gifts she provides.

3.2 Goals for 2007/2008

As in the year 2006, we will devote most of our attention in the coming year to decreasing the costs of electrical energy use, which indirectly represents our small contribution to reducing air pollution.

We are planning organisational measures in the area of higher product quality, and we estimate that by improving quality we can save energy in the amount of EUR 6,000. Materials are mostly returned into the process and therefore cause no losses.

Period	Project description/effect	Investment in EUR	Savings in EUR/year	Return of funds
2008	Reduction of el. energy and material use per kg of processed material	Organisational measure	6,000	/

Let her be your benefactor, teacher and friend. Do not turn her against yourself lest you feel her terrible destructive power. The power of anger stemming from your lack of prudence. But also sadness. Disappointment. Because you take her for granted.



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